

# Insure Today

**Insurance is the cornerstone of your financial security and provides peace of mind.**



Life can bring many changes and surprises which can affect your financial needs. The only way to be prepared is to make sure you take full advantage of the benefits offered to you as an employee of Global. Having insurance means having financial protection against the things life is sure to throw at you along the way.

Global offers you a variety of coverage for you and your family. You have had to make a lot of important decisions in the past but none will be as important as deciding how to make the most of the benefits offered to you, as these decisions affect not only you but your family.

## Medical

- Coverage begins on the 1st day of the month following 30 days of employment
- Inpatient hospital and physician care – plan pays 80% and employee pays 20% subject to the calendar year deductible (network providers)
- Office visits – subject to co-payment (network providers)
- Preventive care – subject to co-payment (network providers)
- Pre-existing conditions are **not** excluded from coverage

## Prescriptions

- Retail prescriptions for non-maintenance drugs (30 day supply) with co-payment
- Mail order prescriptions for maintenance drugs (90 day supply) with co-payment

## Dental

- Preventive services- exams, x-rays, cleaning
- Basic services – fillings, oral surgery, root canals, denture and crown repair
- Major services – inlays, crowns, dentures and bridges
- Orthodontic

## Vision

- Coverage for comprehensive vision exam, lenses/frames or contact lenses

## Employee Assistance Plan

- Eligible for use from first day of employment
- EAP is available to assist with any type of issue that is of concern to you
- Completely confidential; no information regarding who accesses services and for what reason is shared with the Company.

