



James J. Doré

Senior Vice President, North America and Worldwide Diving and Subsea Services

James J. Doré has twenty-seven years of service with the Company. He has held a number of management positions with responsibilities for marketing, contracts and estimating, and diving operations. Mr Doré was named Vice President, Marketing in March 1993; Vice President, Special Services in November 1994; Vice President, Diving and Special Services in February 1996; Senior Vice President Diving and Special Services in August 2001; President Global Divers & Marine Contractors in January 2003; Senior Vice President, Asia Pacific, India and the Middle East in June 2005. He was appointed Sr. Vice President, Worldwide Diving and Underwater Services in July 2007, and in addition was named Senior Vice President, Gulf of Mexico in November 2008. Mr Doré is a past president of the Association of Diving Contractors and serves on the board of the Louisiana Gulf Coast Exposition (LAGCOE). Mr. Doré is the brother of William J. Doré.