



Global Industries  
[www.globalind.com](http://www.globalind.com)

# Sea Beyond

*Take a look at Global Industries*

Global Industries has earned best-in-class safety records, delivering uncompromising performance during record activity levels. We make safety an essential part of our culture and the responsibility of every employee.

## Health, Safety and Environment — Best-in-class safety performance, award winning results and reliability you can count on.



### Culture

Global is committed to pursuing a work environment free of incidents and injuries. This requires the development of a culture with a universal commitment to strive for the highest level of safety and performance. When such a culture is present, people do not live and work safely out of motivation to be in compliance with standards. People choose the safe path because of a deep internal cultural value and their commitment to being safe. This behavior is constantly reinforced with proactive programs, communication initiatives, HSE meetings, performance monitoring, leadership commitment and awards.

Responsibility for HSE performance starts with Global's CEO and follows with every successive level. Global strives for an incident-free environment with a constant focus on proactive measures and showing the highest level of support for safety excellence.

### Programs

Global's Behavior Based Safety Initiative, (BBSI) encourages employees to utilize positive reinforcement to increase safe behavior rather than attempting to decrease risky behavior using traditional

methods requiring negative consequences. Management and workers alike follow the day-to-day practice requiring:

- Reinforcement of observed desired behaviors
- Recognition of completed tasks accomplished safely
- Reward of desired results, and
- Feedback is given immediately regarding undesired behavior, task, or result.

The BBSI Steering Committee awards small mementos such as shirts, hats, and games to employees who perform the most Behavior Observations.

Global's Safety Excellence Award program is designed to recognize employees who perform "above and beyond" their regular duties to ensure everyone has a safe place to work. The program provides custom designed awards, along with a certificate of recognition signed by the CEO, to those who earn it. Two of the prestigious Safety Excellence Awards were presented in 2006 to employees who "Stopped the Work" to protect themselves and those working around them. In 2006 Global instituted a "Stop the Work" program, empowering workers to halt operations if they perceive

conditions that present a hazard. During a Four-Hour Tour, a scheduled safety walk is conducted with vessel and project management. Client representatives are asked to attend if possible. On the tour, participants are instructed to think, talk and identify only HSE issues. Reports are generated and sent to Global senior management.

Intended to replicate the helmet decals football players receive when they have a particularly good day, the "Caught Being Safe" program immediately rewards and recognizes employees for their safe work. The one-inch diameter decals are added to their hardhats every time they are "caught" being safe, evoking friendly competition.

Employees from each Division of Global are nominated by their peers for Global's Safe Employee of the Month. Winning employees receive a gift, a hardhat decal, a certificate of accomplishment, and recognition in the Company newsletter.



Global's HSE Management System supports the goal of incident free operations. The "Six Step Process to ZERO Incidents" gives employees the tools they need to minimize hazards. The following steps have led to the safe completion of projects around the world:

- Conduct HAZID by Project Management, Client Representatives, Sub-Contractors and HSE prior to mobilization
- Job Safety Environmental Analysis (JSEA) by workers onsite
- Incident Investigation, including root-cause analysis
- Identify room for improvement using statistics
- Auditing activities and procedures
- Follow-up on processes and corrective actions

### Results

With the goal of zero incidents in the workplace and becoming the recognized leader in occupational Health, Safety and Environment, Global pledges to continually improve HSE standards. Our plan is to enhance performance and communications around the world, promote health awareness in all countries, update environmental policies and procedures, partner with our sub-contractors to improve HSE performance, and make the best use of our people.

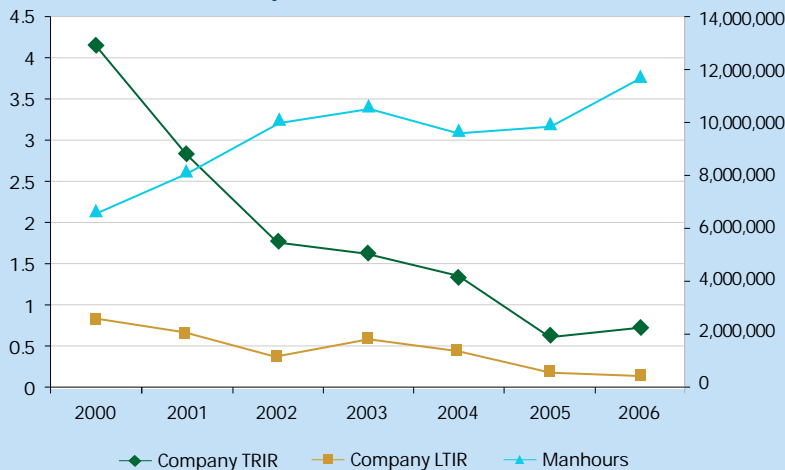
Our culture of safety has earned us best-in-class safety results and unparalleled HSE excellence. Recordable incidents have declined steadily despite strong company growth and record activity levels. Recent accomplishments include:

- Global completed first quarter 2007 with zero lost-time incidents worldwide
- Mexico Division worked more than four million man-hours with no lost-time incidents
- Carlyss, Louisiana, Spool Base completed three years without a lost-time incident
- Four Global vessels completed more than a year with no recordable incidents
- Earned BP Pipelines America's Safety Award for three consecutive years

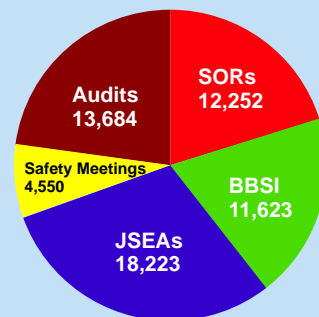
With more than three decades in the business, Global Industries has achieved a remarkable record of longevity and success. With a profound safety culture and best-in-class safety records, Global is your reliable partner in delivering energy to the world.

## "Best in Class" Safety Performance!

Global Safety Performance — Year 2000-2006



Year 2006 – Proactives







# Global Industries, Ltd.

## Corporate Headquarters

8000 Global Drive, Carlyss, Louisiana 70665 USA  
Phone: +1.337.583.5000  
Fax: +1.337.583.5100

## Worldwide Administrative Office

11490 Westheimer, Suite 400  
Houston, Texas 77077 USA  
Phone: +1.281.529.7979  
Fax: +1.281.529.7663

NASDAQ Global Select: GLBL

[www.globalind.com](http://www.globalind.com)